

The campaigning newspaper that puts you in the picture

April 2004

# DN EXTRA...

DN EXTRA IS ONE YEAR OLD!

## House trap

Blind man's eight month ordeal

## Lift plan grounded

Tube access fears

## Founding father

Alex Moira remembered

8 pages of job opportunities and online at [www.disabilitynow.org.uk](http://www.disabilitynow.org.uk)

## DN EXTRA...

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# Farewell to Scope founder

Alex White writes: Alex Moira, the last surviving founder of the disability charity Scope and the first chair of the Habinteg Housing Association, died on 5 March at the age of 90.

Alex was dissatisfied with the education available to his daughter Alice, who has cerebral palsy.

He joined forces with fellow parents, Ian Dawson Shepherd and Eric Hodgson, and the social worker Jean Garwood, to form the National Spastics Society (now Scope) in 1952.

Alex said later: "We each took a £5 note out of our pockets – and a £5 note was quite a large note in those days, particularly for a struggling architect – and put it on the table, as being the first finances."

He became the charity's first treasurer and saw its Wilfred Pickles School open in time for Alice to be admitted as one of the first pupils.

When he stepped down as vice chair in the early 1980s, Alex had



seen the society grow into one of the largest charities of its day, with over 60 projects nationwide.

As chair of Habinteg (from the Latin, *habitus integrans*, meaning integrated housing), Alex Moira was the architect of a new model for disabled people's housing, based upon choice, independence and inclusion.

Moira Close in Haringey, opened in 1973, was the first of over 2,000 dwellings that stand as a monument to a man dedicated to improving the lives of others.

Derek Lancaster-Gaye writes: Professional, gentlemanly and humorous; these were the impressions created way back in 1961 when Alex Moira, along with Jack Emms and Dr Stevens, interviewed me for an appointment with the Spastics Society. For the next 23 years, I was to work with Alex as my chairman of the services committee.

Together with the other founding parents, Alex determined to create a movement devoted to the improvement and understanding of the needs and aspirations of people with cerebral palsy. Scope, as it now is, is testament to his success.

He was a man of countless skills and a leader willing to keep pace with the changing needs of people with disabilities and the attitudes of society. I was glad of his guidance, his support and his friendship. He will be missed by us all but his memory will endure.

# Student awards bridge fund gap

Awards totalling £115,000 are helping 72 students in further and higher education complete courses they might not otherwise have been able to do.

The Snowdon award scheme fills the gap left by government and other funding sources, particularly for post graduates and hearing impaired students.

Started by Lord Snowdon in 1981, it gives money for computers, sign language interpreters, note-takers, travel and accommodation.

Winners this year include Paul George, a partially sighted accountant from Enfield, who has received nearly £2,000 for a course leading to a certificate in taxation. He hopes it will give him an edge in the job market.

"Because I'm different, I've been unemployable. When it



Malcolm Tirley (left), Lord Snowdon (middle) and Polly Thomas

comes to people with visual impairments, society still finds that very uncomfortable."

He applied to many charities for study funding. "The Snowdon award scheme is the only one with vision to get people into education and back into work," he said. "Even the government doesn't seem to have that vision."

Polly Thomas, also visually impaired, is doing an MA in

social work at Bristol University. £500 helps her with taxis so she can work in the library in the evening, like everyone else.

Malcolm Tirley, an actor until he became deaf, is doing an MA in contemporary theatre practice. His £2,000 allows him to stay in his adapted home and travel to Scarborough for theatre directing. Closing date for 2004-5: 31 May. [www.snowdonawardscheme.org.uk](http://www.snowdonawardscheme.org.uk)

# Home alone for eight months

A blind man who also uses a wheelchair has been imprisoned in his home for eight months because he says the local council doesn't cater for his needs.

DN reader Alan Harmsworth (right), from south London, last went out of his house in July 2003 when his friend visited and took him to the shops.

He said the local day centres don't provide a service suitable for a disabled person of his age because they only offer bingo and dance or massage. He said one centre costs £5 a day and he has to pay for transport to get to the other.

"They're not day centres. They are full of people much older than me. Who wants to play bingo all day?"

He says only one centre has "talking" computers for

blind people and they have a two-year waiting list.

A spokeswoman for the London Borough of Wandsworth said Mr Harmsworth declined a referral to a day centre which offers activities for blind people.

She said they were also "in the process of offering him an escort to help him get out of the house now and again".

It comes as the Royal National Institute of the Blind (RNIB) is calling on councils to stop failing older blind and partially-sighted people, after research showed more than three-quarters never or rarely get out of their homes.

The report\* shows that poverty, neglect and isolation are rife among older people with sight loss because local authorities fail



to provide a proper assessment and rehabilitation service.

Just 50 per cent had received a home assessment and 41 per cent

had been offered a white cane.

\*UnSeen is available from the RNIB, tel: 0845 702 3153 or see [www.rnib.org.uk](http://www.rnib.org.uk)

## Anger at tube access plan threat

Campaigners have raised fears that access improvements to London's Underground system could be set back "by decades", after the government suspended work on a multi-million pound project at King's Cross station.

Transport Minister Kim Howells said he had asked for a review of plans to build a new northern ticket hall at the station, after proposed costs doubled to £250 million.

He hinted that the scheme could be abandoned completely.

But the London Transport Users Committee (LTUC) has written to the government, calling for work to be restarted "without further delay".

They said that lifts to King's Cross's Underground platforms, to be built in the northern ticket hall, will be crucial to improving access.

Suzanne May, chair of LTUC,

London's transport users' watchdog, said: "To abandon this project would set back London Underground's accessibility programme by decades, at a time when it is Government policy to promote an inclusive society."

Improvements at King's Cross rail terminal, including four new stations at neighbouring St Pancras, will all be "fully accessible", she said.

"If (the northern ticket hall) is not built, this accessibility will not extend to the Underground station. This would be a travesty."

The northern ticket hall is the final stage of improvements to the Underground station, with the rest of the project due to be completed by early 2007.

Alun Francis, coordinator of RADAR's London Access Forum, said: "We oppose any accessible facilities being cut on the grounds of cost alone."

## Top-up fee unis must do more

Universities planning to charge top-up fees will have to do more to support disabled students, under draft guidance for the new Office for Fair Access (OFFA).

Education Secretary Charles Clarke said universities will have to draw up access agreements setting out how they will support poorer students and "under-represented groups", including disabled people.

The news comes after campaigners voiced concern that a task force advising the government on access to higher education had failed to mention barriers faced by disabled people.

Campaign group SKILL said it was concerned the new plans did not go far enough on financial support for disabled students and gave little incentive for institutions to include disabled students in their access agreements.

The guidance mentions that, in considering bursaries, institutions "might want to give particular support" to disabled people, but their main financial duties are to the poorest applicants.

Universities will have to show they have increased outreach activities and have made sure students know what support is available to them.

### Front cover

This month is *DN Extra's* first anniversary.

When we launched our mid-monthly supplement last April, the aim was to help employers advertise jobs faster and offer a bigger pool of jobs to disabled applicants.

The first year has opened new doors for our readers and our advertisers. We hope next year, with an enlarged *DN Extra*, will open even more.



Catwalk stars: (clockwise from bottom left) Organiser Judith Merry; Fleur and Georgina; and Charlotte

# No clothes for comfort

Teenager Judith Merry was frustrated at not being able to find fashionable clothes she could try on easily from her wheelchair – so she decided to design her own.

With the help of a Millennium Award of nearly £8,000 from the disabled children's charity Whizz-Kidz\*, and a team of student fashion designers at Oxford and Cherwell College of Fashion, Judith produced 24 original pieces of clothing.

Her colourful designs included tops, trousers, dresses, skirts and pedal-pushers, with an ethnic theme that included African, Thai and Chinese influences.

She and five other disabled and five non-disabled children and teenagers then modelled them on the catwalk at an Oxford hotel at the end of February, in front of an audience

of more than 180 people.

Judith, 15, from Buckinghamshire, said: "I wanted to show the designers how there are not any clothes for girls in wheelchairs.

"Most of them you have to adapt yourself."

Her clothes were designed to be easy for wheelchair-users to pull on and off themselves and to try on easily when they are out shopping.

As for her models, who included her twin sister Laura, "they all loved the clothes and liked wearing them", she said.

Judith, who wants to pursue a career as a fashion designer, has already been asked by the high street chain Top Shop to send a portfolio of her designs, and Marks and Spencer has also offered future help.

\*[www.whizz-kidz.org.uk](http://www.whizz-kidz.org.uk)

## Work opportunities for bright sparks

The UK's largest electricity generator is to develop work experience and mentoring opportunities for disabled people as part of an awareness and fund-raising initiative.

British Energy has chosen RADAR as its charity of the year and plans to raise £200,000 for the organisation.

It will also develop work experience programmes for disabled people living in areas close to British Energy plants, which are in rural areas with limited employment opportunities.

The initiative was announced at a Westminster reception to mark the end of the European

Year of Disabled People.

Kate Nash, director of RADAR, said the partnership with British Energy as an employer will lead to "real benefits" for disabled people. "The income raised will help us improve our infrastructure and bring benefits to our members."

RADAR said some of the money will help develop on-line communities to enable disabled people living in rural areas to feel less isolated.

Mike Alexander, chief executive of British Energy, said: "We hope we can encourage more disability organisations to support RADAR."



Gold standard: Richard Miles, who has quadriplegic cerebral palsy, collected a Duke of Edinburgh's gold award from Falklands veteran Simon Weston (right) last month. Richard, 23, from Staffordshire, joined 900 other achievers for the ceremony at St James's Palace, London.

# Mentor scheme a boost for students and staff

A new pilot scheme aims to help disabled university students improve their career prospects, with the help of mentors from the public and private sectors.

So far, 18 students have signed up to the Disability Undergraduate Scheme\* at the University of East London (UEL), since it was launched at the start of 2004.

Students taking part have regular meetings with their mentors to try to build confidence and job skills.

The scheme was officially launched last month by the National Mentoring Consortium (NMC), with backing from the Disability Rights Commission (DRC).

Bert Massie, chair of the DRC, said at the launch:

"Disability can affect confidence and self-belief, and effective mentoring is all about recognising people's ability and bringing it out.

"Five of our staff have already joined this scheme as mentors, and they get a lot out of it – everybody gains and everybody grows."

Sharmila Chander, who is in the final year of a degree in criminology with psychosocial studies, and hopes to go on to qualify as a barrister, said: "The mentoring I have received has helped me greatly with my communication skills and goal-setting.

"I would recommend it to anyone like me seeking to develop their career."

Joe Greenland, director of the



Start of an era: (from left) Joe Greenland, Bert Massie and Sharmila Chander

NMC, said: "The aim of the scheme is to help students prepare for the future, and have a say in their own destiny.

"For employers, there is a strong business case for embracing disability, as well as a legal and moral obligation."

The NMC has arranged mentors for thousands of black and minority ethnic undergraduates since it was founded in 1994. It hopes to build on the UEL pilot by expanding it to other universities.

\*[www.uel.ac.uk/nmc/mentoring](http://www.uel.ac.uk/nmc/mentoring)

## BBC

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...you'll need to be a budding journalist with a passion for following current affairs and news stories as they happen. As well as being an excellent writer with lots of ideas, you must be highly analytical in your approach. In fact, your ability to get under the skin of a story will be just as important as your ability to write about it. You'll also be a good communicator, with an enquiring mind and plenty of determination.

Ref. 72445

Applications to be received by 7 May

Assessments and interviews will take place 5 – 9 July.

To apply, you'll need to visit [www.bbc.co.uk/jobs/nss](http://www.bbc.co.uk/jobs/nss) where you can find out more. There's lots of useful information, including the views of some of our former students, so you'll be able to get a really good idea of what it's like to join the scheme.

## Merton MIND

Require

### Counsellor for Disabled People

Experience and recognised qualification essential

**12 hrs per week Scale S01**

**(Pro Rata 36 hrs £22,664.75 - £24,060.08)**

**Applications from Disabled people are very welcome.**

**(Building not yet fully accessible  
– lift in planning stage)**

The post holder would be expected to make some home visits.

For Job Application please telephone

0208 648 6565

**We are an Equal Opportunity Employer**

Closing Date for Applications is 5th May 2004

Or write to

Merton MIND, Vestry Hall,  
London Rd, Mitcham. CR4 3UD.

DN EXTRA RECRUITMENT

# Removing barriers, creating opportunities

## EQUALITY & DIVERSITY COMMITTEE

The Learning and Skills Council has a vision that, by 2010, young people and adults in England will have knowledge and productive skills to match the best in the world.

Under the Learning and Skills Act 2000 the LSC is responsible for promoting equality of opportunity in the areas of race, gender and disability. It also takes account of other relevant legislation, for example, the Race Relations (Amendment) Act 2000, the Disability Discrimination Act and the recent European Regulations.

Whilst legislation is important, the Learning and Skills Council must move beyond compliance and work in a way that puts learners first if it is to truly promote equality of opportunity. The National Council have agreed to form an Equality and Diversity Committee that will advise and monitor progress in promoting equality and diversity. The Committee of 12 members, which will be chaired by a member of the National Council, will meet approximately six times a year commencing in September 2004. Whilst these are unpaid roles, expenses are available for travel, subsistence and childcare. Appointments are generally made for two to four years.

You will be committed to promoting equality and diversity, with expert knowledge and experience in at least one of the following areas: age, race, sexual orientation, disability, gender and religion or belief. In addition, you will have a background in one of the following areas: human rights, human resources, voluntary and community sector, business, employment, training or post-16 education. You will have experience of working at a national level, matched with skills in leadership and management of change. You will be an excellent communicator and committed to high quality teaching and learning.

**Change lives through learning.** For an application pack or further information please contact the Recruitment Team on 0845 330 9903 (lines open between 9am and 5pm) or email: [lscjobs@barkers.co.uk](mailto:lscjobs@barkers.co.uk) quoting reference number NOCE 781N. If you require the application pack in other formats or languages, please make the Recruitment Team aware when you call.

**The closing date for application forms is 17 May 2004.** Interviews are planned to take place during week commencing 21 and 28 June and induction training week commencing 6 September. The first meeting of the Committee will take place in late September 2004.

[www.lsc.gov.uk](http://www.lsc.gov.uk)



- Responsibility for over 6 million learners
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- Tackling the skills shortage



Learning+Skills Council

LEARNING AND SKILLS = OPPORTUNITIES

## DN LINAGE

Tel: 020 7619 7320, Minicom:  
020 7619 7332, E-mail:  
[patrick.durhammatthews@scope.org.uk](mailto:patrick.durhammatthews@scope.org.uk)

### • Personal

**GENUINE, SLIGHTLY DISABLED** male, 32 yrs of age, 6 feet tall, slim build and brown eyes. I am self employed and have many interests, wishing to meet a caring female for friendship with view to relationship. Box no: 273

**LADY WITH ARTHRITIS** in 50s, uses wheelchair for outdoors only, would like to meet sincere gent for companionship, able to push wheelchair. Derby or near. Box no: 274

**MAN, 52, HAIR** and beard now grey due to radiation treatment but kind and caring, seeks lady of similar age. Box no: 275

### • Cars/vans/caravans

**RENAULT KANGOO AUTHENTIQUE** 1.9 diesel with Adaptacar 2 way hoist, together with Sunrunner 4 scooter. 02 reg, under 5k miles, only one owner. 2 front seats, 3 rear and room for scooter, Monaco blue, pas. Hoist balanced for scooter which is electric 4 wheeler with stabilisers, maroon, max speed 6 mph, recently serviced, OKO tyres, basket. All cost £12,750, asking £8,750. Tel: 01837 52969 (Okehampton).

**VW TRANSPORTER LWB**, 2.5 Tdi, 03 reg. Versa conversion, 7 seater plus wheelchair, floor tracking, removable seats. Rear access manual ramp, central locking, alarmed, tinted windows and wheelchair fixings/inertia belts. In immaculate condition, only 12k miles. Cost £21,000, asking £16,500 ono. Tel: 01252 710397.

**RENAULT KANGOO RXE** 1.4 petrol 2001, 8,700 miles lowering floor, full MOT, full service history, only one owner, seats 1 wheelchair passenger plus 3 others including driver £8500 ono. Tel day: 01621 856811, evening: 01621 856475 (Essex)

**VOLKSWAGEN CARAVELLE 2.5**, auto, diesel, 5 removable seats excluding driver and front passenger. Metallic green, T reg, 80k miles, full MOT, e/windows, air con, sunroof with carpeting throughout, pas, central locking. Underfloor lift, clamping system with fitted rails and portable seatbelt. In very good condition, £9,500 ono. Tel: 020 8569 6363.

**RENAULT TRAFIC CAMPER** van 1.7, K reg, with hydraulic lift. One careful owner, 5 months MOT remaining. Sink, cooker, bed, Portaloo and various extras. In very good and clean condition, recently passed AA car inspection. 60k miles, £6,795. Tel: 0151 639 7266.

**CITROEN BERLINGO MULTISPACE** Forte 1.4 Estate. Brotherwoods conversion incl ramp for wheelchair. Only one owner, registered August 2002, warranty expires July 05. Only 7,400 miles. In immaculate condition, £8,750. Tel: 023 8064 8091 or mobile: 07966 164737.

**VW SHARAN 1.9TDI**, registered late 2001, only 2 owners. 75k miles, still under warranty, fsh, high spec, silver, 115 bhp, 6 speed. Automotive conversion, carries 6 incl wheelchair. £14,500 ono. Tel: 01620 894990.

# Richmond Advice and Information on Disability



## Receptionist

Salary: £12,438 incl.  
OLW plus up to 5% personal pension contribution.  
36 hours per week

Richmond AID is an organisation of and for disabled people and we are looking for a Receptionist to work at the accessible Disability Action and Advice Centre in Teddington.

As the first point of contact you will provide an efficient and welcoming environment for all visitors to the DAAC. Excellent customer service and communication skills are essential. Sound IT skills, in particular Word and Excel, are necessary.

As part of a team committed to making the DAAC a centre of excellence for all disabled people in the London Borough of Richmond upon Thames, you will find this position varied, interesting and challenging.

For an application pack, available in different formats on request, apply to the Business Manager, Richmond AID, DAAC, 4 Waldegrave Road, Teddington, TW11 8HT. Telephone: 020 8831 6080 Text phone: 020 8831 6078 Email: [RichmondAid@richmond.gov.uk](mailto:RichmondAid@richmond.gov.uk)

Closing date for completed applications **17 May 2004**  
Richmond AID is an equal opportunities employer and particularly welcomes disabled applicants.

Regd. Charity No.1074788. Company Limited by guarantee regd. In England No.3612476. Affiliated to DIAL UK

## DEADLINES

Disability Now May 2004, published 24 April

Classified deadlines: booking 8 April, copy 13 April

For more information contact Patrick Durham-Matthews

Tel: 020 7619 7320, Fax: 020 7619 7331

email [patrick.durhammatthews@scope.org.uk](mailto:patrick.durhammatthews@scope.org.uk)

## Courts Boards Members

Locations across England and Wales  
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per year

£1,300 Member; £1,700 Chair



**Department for  
Constitutional Affairs**  
Justice, rights and democracy

Commencing October 2004

We know the success of any local initiative depends on the involvement of those who know their community best.  
This is why we're keen to have people like you on the new Courts Boards.

Across 42 areas of England and Wales, Courts Boards will give their views on how local courts are run. On each Board, four members will be drawn from people of the local community, two will be local magistrates and one will be a judge. Courts Boards will give members the chance to share constructive views and ideas which will contribute to the improved administration of the courts in their area.

Join your area Courts Board and you'll be able to make your views count. As part of a Board you'll meet with the area's senior courts manager for around four main Board meetings a year. You'll also help to shape how courts in your area deliver services. To help you play your part, we will provide you with training and pay travel expenses (and carer's expenses where appropriate).

If you're in a position to contribute constructively to a Courts Board on behalf of your community, we'd like you to apply. We are looking for people who want to make a difference in their community. You'll need good judgement and an open and ethical attitude. You'll also have a flair for teamworking, plus an ability to understand and communicate information effectively.

For further details and to apply on-line, please go to [www.capitaras.co.uk/DCA/](http://www.capitaras.co.uk/DCA/)

Alternatively you can request an application pack by contacting:  
Capita RAS, Innovation Court, New Street, Basingstoke, Hampshire RG21 7JB, or by telephoning 0870 0435 060 (24 hour).

**Please quote reference B7594 if you are a magistrate or reference B7597 for the other appointments.**

Closing date for receipt of applications is 5th May 2004.

[www.dca.gov.uk](http://www.dca.gov.uk)

**Department for Constitutional Affairs**  
Justice, rights and democracy



## ACCESS CONSULTANCY SERVICES CONTRACT

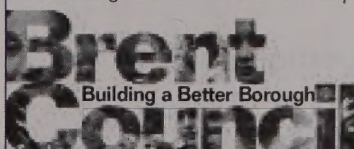
Applications are invited from suitably qualified consultants who wish to be considered for inclusion on a Select List of Tenderers for the provision of specialist access consultancy services and professional advice to assist the Council in improving accessibility within the Borough.

The contract will commence on **1 October 2004** for a 3 year period with an option to extend for a further 2 years at the discretion of the Council.

Requests for an initial questionnaire and specification should be made to:

London Borough of Brent  
Attn. of Tim Flint  
Consultancy Services  
Room 305, Town Hall  
Forty Lane, Wembley, Middlesex HA9 9HD  
Tel. 020 8937 6181 Fax 020 8937 6191  
e-mail: [tim.flint@brent.gov.uk](mailto:tim.flint@brent.gov.uk)

The closing date for the return of completed questionnaires is **30 April 2004**.



## Goods and Services Suppliers to work with the Department for Work and Pensions (DWP) to provide nationwide Publicity and Marketing Services

DWP is seeking expressions of interest from organisations wishing to be invited to tender to provide one or more of the services detailed below in Batch 1 for the provision of Publicity and Marketing goods and services for DWP throughout England, Scotland and Wales.

Further required services will be advertised as Batches 2 and 3 over a period of the next 6 months.

### Batch 1:

**Creative and Production Services for Print, Publications, Display and Digital Media –** incorporating the following Lots:

- Design Services
- Editorial Services
- Typesetting
- Print and Production
- Digital Media

**Translations and Accessible Versions – Strategy, Products, Print and Production –** incorporating the following Lots:

- Welsh Language Services
- Ethnic Minority Language Services
- Accessible Versions

### Promotional Items/Merchandising

**Batch 1 services will be advertised in OJEU week commencing 22nd March 2004.**

In June 2001 the Department for Work and Pensions (DWP) was created following the merger of the Department for Social Security (the Benefits Agency and the Child Support Agency) and the Employment Service. The business units operating within DWP are Jobcentre Plus, The Pensions Service, The Child Support Agency, Disability and Carers Service, The Appeals Service and Central Services. The potential value of the Publicity and Marketing frameworks is some £24 million per year. Contracts will be let for a period of up to 4 years.

Organisations who express an interest will receive an information pack of the services required, details of the competition process and a "Pre-Qualification Questionnaire" (PQQ) for completion and return to DWP. All completed questionnaires will then be evaluated and a shortlist of organisations drawn up and invited to tender.

Expressions of interest must be sent by e-mail to:

[Kirstie.Priestley@dwp.gsi.gov.uk](mailto:Kirstie.Priestley@dwp.gsi.gov.uk)

**Expressions of interest for Batch 1 must be received by Kirstie Priestley no later than 12.00 noon 27<sup>th</sup> April 2004,** stating the full name of the organisation, a contact name, telephone number, fax number and e-mail address.

Should any organisations have any further queries in relation to the Lots or services required, please contact:

**David Raper, Phone: 0113 3906376, Print, Distribution, Marketing and Publicity Project, Room 112, 1 Whitehall, Whitehall Road, Leeds LS1 4HR.**



INVESTOR IN PEOPLE

# The TalkBack Survey

**Take this opportunity to tell it how it is.**

**SCOPE**  
FOR PEOPLE WITH CEREBRAL PALSY

Whether you are a current or former employee, or an unsuccessful applicant to Scope, this is your opportunity to help Scope make the changes that will enable it to become a role model employer, providing an excellent work environment for all employees, and opportunities for disabled staff within the organisation.

To make these changes we need to know how it really was for you – the unabridged version! We are inviting you to complete the TalkBack survey, which will arrive at Scope on April 22nd.

The survey is completely anonymous and as an added incentive all completed questionnaires will be entered into a prize draw for a £100 voucher.

For a copy of the questionnaire, or if you would be prepared to be interviewed, please call 01803 200951.

## Independent Living Norfolk (ILN)



ILN provides support to people considering or using direct payments to secure care services funded by Norfolk County Council. Using direct payments enables disabled and older people to achieve greater independence over their lives. Due to consistent growth we need to strengthen our team and are looking to appoint the following:

### Advice Supervisor (£18,000 to £21,000)

Leading our team of advisers demands excellent supervision, communication and organisational skills. Experience of providing advice and information, and knowledge of direct payments, independent living and disability issues will be advantageous. You must also be able to travel throughout Norfolk using your own transport.

### Independent Living Adviser (£16,000 to £18,000)

You will use your excellent communication skills to empower our service users and to advise them on the many aspects of setting up and running direct payments. You must also be able to travel throughout Norfolk using your own transport.

### Financial and Payroll Assistant (£14,000 to £16,500)

Excellent attention to detail, admin and computer skills are essential to provide payroll and money-management services to our service users and to support the rest of our team. Knowledge of computer payroll and/or accounts will be advantageous.

### Office and Personnel Assistant (£11,000 to £13,500)

Excellent interpersonal and organisational skills backed up by good computer skills and knowledge of MS Office or similar will help you in providing admin support to our team.

For all posts, a commitment to equality of opportunity is essential and applications from disabled people are positively encouraged. All posts are for 37 hours per week, offer 25 days' annual leave and, after the successful completion of a probationary period, a 6% employer pension contribution.

Closing date: 30 April 2004, interviews to be held in the week of 10 May 2004. For further details either phone ILN on 01603 785213, or e-mail: [iln@paston.co.uk](mailto:iln@paston.co.uk)

Independent Living Norfolk, 300 St Faith's Road, Old Catton, Norwich NR6 7BJ



### MANAGEMENT INFORMATION OFFICER (X 3)

The City of London Police is a 1,100 strong Force working with the community and other partners to promote a safe, peaceful and crime-free environment in the historic square mile. We currently have exciting opportunities for 3 Management Information Officers to join our Management Information Unit.

The Management Information Unit is responsible for the provision of statistical data and analysis which assists Government and the Force in the formation of national and local policy, and in making informed operational decisions. You will undertake analysis and reporting of crime and other statistics, and contribute to the understanding of Force performance. You will also support the Force Crime Registrar in audit, and in ensuring Force compliance with the National Crime Recording standard.

To be successful in this role you will need confident numerical skills and demonstrable experience in information handling and analysis. The ability to communicate and write reports with a clear, concise and professional standard of English is essential. Experience in the use of Microsoft office packages including a good standard of Excel is also required, together with confident verbal communication skills, and ability to follow official guidelines. The successful candidate will be required to display problem solving abilities and work on their own initiative.

Starting salary is £22,740 rising annually to a current maximum of £27,010 p.a. inc. This post offers excellent local authority employee benefits including a pension scheme, generous annual leave entitlement and interest free season ticket loan.

For an application pack please email [BM.CS@city-of-london.police.uk](mailto:BM.CS@city-of-london.police.uk) or call Karen Coleman on 020 7601 2734, quoting reference MIO/CS.

Closing date for completed applications is 21st April 2004.

Please note that CVs are not accepted.



## Access Auditors Vacancies across the UK

AIMS, a part of Alfred McAlpine plc, is one of the UK's leading providers of business to business specialist consultancy and training services to a blue chip client base.

AIMS has exciting growth plans. To facilitate these plans for growth, we need to recruit expert, professional and customer focused Access Auditors to join the organisation across the UK, to help deliver the contracts we are winning. Part of a distributed team, you will be self-sufficient and able to work on your own initiative, often working alone on client-site or from home.

Candidates must have 2+ years of experience of identifying and assessing disability related access issues and be fully conversant with DDA, Part M & BS8300 2001. Must be a strong team player with the ability to work toward the facilitation of relationships and progress.

AIMS group offer a competitive remuneration package, including company car, pension, bonus scheme and other benefits.

AIMS is an equal opportunities employer. To apply for this post or for more information, please contact Mrs Jodie Peach ([jodie.peach@aims-group.co.uk](mailto:jodie.peach@aims-group.co.uk)) or write to AIMS, The Dovecote, Pury Hill Business Park, Alderton Road, Towcester, Northants. NN12 7LS.

An Alfred McAlpine Company [www.aims-group.co.uk](http://www.aims-group.co.uk)

### UK FOCUS FOR BIOMEDICAL ENGINEERING

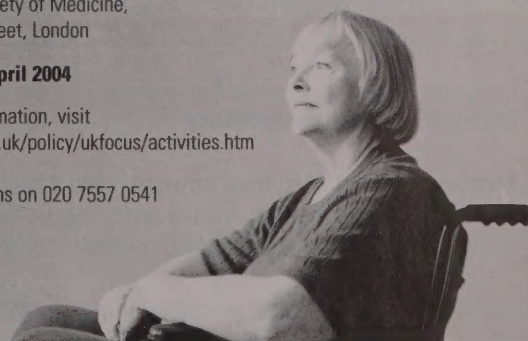
## TECHNOLOGY FOR INDEPENDENT LIVING

### Engineering for a Caring Society

A conference to be held at  
The Royal Society of Medicine,  
1 Wimpole Street, London

Monday 26 April 2004

For more information, visit  
[www.raeng.co.uk/policy/ukfocus/activities.htm](http://www.raeng.co.uk/policy/ukfocus/activities.htm)  
or contact  
Communications on 020 7557 0541



- **Wheelchairs/scooters**

**QUICKIE F55 WHEELCHAIR**, electric with charger, max range 30 miles on full charge. All offers will be considered. Tel: 01208 850277.

**MANGAR FREESTYLE 2000** elevating wheelchair with charger. Compact, stylish and comfortable. Mangar first service free of charge. In immaculate condition, £1,500 ono. View in Beckenham, Kent. Tel: 01548 844060.

**LIGHTWEIGHT FOLDING WHEEL-CHAIR.** In excellent condition, £400 ono. View in Beckenham, Kent. Tel: 01548 844060.

**VESTRA ELECTRIC WHEELCHAIR**  
with charger. £450. Tel: 0121 682  
8354 (Erdington, Birmingham).

**GO GO DISABILITY** folding 3 wheel scooter. Under a year old. £500 ono. Tel: 020 7244 7087 (up to 8 pm).

**RICON WHEELCHAIR LIFT.** £290 ono.  
Tel: 01636 816684 (Nottingham).

## Lineage styles

**EXAMPLE OF** standard lineage advert. Cost: £8 per line. Tick box below.

### EXAMPLE OF

semi-display lineage advert. Cost: £8 per line plus £10. Tick box below.

### EXAMPLE OF

box lineage advert. Cost: £8 per line plus £20. Tick box below.

**SHOPRIDER SPRINTER 4-WHEELS.** 8 mph top speed for road use. 4 mph pedestrian setting. Fully adjustable and rotating seat. Light, hooter, hazards, shopping baskets at front and rear. 30 mile range on full charge. Lovely ride, hardly used. £895. Tel: 020 8202 8706 or 01763 260027 (Cambridge area).

**SHOPRIDER SOVEREIGN 4-WHEEL**  
electric scooter, together with  
charger, basket, tiller control head,  
detachable swivel seat and cover  
with detachable battery, anti-tip  
wheels, puncture proof tyres,  
adjustable width arms, sliding seat  
adjustment. Max range on full  
charge 10 miles. Brand new, still  
under warranty until June, cost  
£1,650, asking £950. Tel: 020 8551  
1691.

**TERRY "HARMONY" DOMESTIC**  
inter-floor lift. Large for powered wheelchair (max weight 250 kg). In vgc (approx 2 years old). Hydraulic and quiet. Cost £9,000 new, any offers considered. Delivery and installation will be arranged. Tel: 01630 655825.

**CYCLONE WHEELCHAIR, BRAND** new, unused due to circumstance. Cost £2,360 2 weeks ago, £1,900 only for first offer. Buyer collects. Tel: 020 8677 9726.

**SWEDE ACT WHEELCHAIR**, manual, hardly used with original features. Cost £1,750, asking £450. Buyer collects. Tel: 020 8677 9726.

**MANGAR FREESTYLE POWER** chair, navy blue, excellent condition, full service history. Seat lifts to standing. Needs new battery. £600 ono. TYel: 01622 861073 (Maidstone).

**SUNRISE QUICKIE F55** electric wheelchair, vgc, kerb climber, charger, full service, red frame. Cost £4,500 new, asking £2,500 ono. Tel: 01206 211444.

**AQUA SCOOTER LIGHTWEIGHT** de luxe, fits in boot, easy to dismantle and erect, perfect for shopping days out and holidays. Little used, cost £1,600, selling for £800. Tel: 01789 297823.

- Household/family

**INVACARE CEILING HOIST** with track. Open to any offers. Tel: 01208 850277.

**MINIVATOR STAIRLIFT, LEFT** hand, 13 steps straight run. Buyer collects, one year old. Any reasonable offers considered. Tel: 01582 534056 (Luton) or mobile: 07939 655515.

**WHEELTECH MERCURY ELECTRIC**  
scooter M48, top of range luxury 4-wheeler. Brand new, never been used, garaged, top of the range. Sale due to bereavement. Cost £3,800: £1,900 for quick sale. Full warranty honoured. Tel: 020 8693 0587.

**SELF PROPELLING MANUAL** wheelchair, black, 24" wheels. Used once, £199 or offers around. Tel: 0121 628 2718.

**CHURCHILL RISER/RECLINER** chair. Electric with manual button controls, can manoeuvre to standing position. With neck pillow and side pockets. Cost £1,400, in very good condition, asking £490 for quick sale. Tel: 01582 871033.

**STAIRLITE EXPRESS MOBILE**  
STAIR Climber – climbs stairs – brilliant alternative to stairlift for adults and children, internal and external use. Easily transportable. One year's use, serviced at manufacturer's factory. Cost £3,400, asking £1,450 ono. Delivery possible. View at: [www.baronmead.com](http://www.baronmead.com) Tel: 01297 442755 (Lyne Regis).

**CRAFTMATIC ELECTRIC BED** with head/feet rise and recline function. Massage/wave operation. Metal frame with easy push button operation. Full documentation, cost £2,500 5 months ago, 4 weeks' use. Reasonable offers considered. Tel: 07774 643355 (London).

**AQUATEC FORTUNA BATHLIFT**, battery operated. With charger and manual. One year old, cost £695, asking £190. Tel: 020 8950 1862.

**SINGLE BED AUTOMATIC** electrical, variable, adjustable with cot sides. Complete in beech wood, with remote control. Cost £2,500 Sell for £800 ono Tel: 01509 814424 or mob: 07711 112938 (Leics).

**MANGAR BATHLIFT, NEARLY** new  
and in excellent condition. £430  
ono. Tel: 020 8647 8588.

**LA-Z-BOY RISE/RECLINE CHAIR**, electric push button control. With dual motor, vgc, £350 ono. Tel: 01438 717487 (Welwyn Garden City).

**ELECTRIC PROFILING BED,** raise/lower, cot sides, pole and grab handle, beech finish, complete with community mattress. As new condition, £500. Tel: 020 8569 3388 (work) or 020 8578 2546 (W7, home).

## Classified lineage advertisements

Please use this form if you are a private individual and want to place a classified advertisement (not Personal adverts). Write clearly in block capitals. Remember to allow a space between words. Use each space in the line even if you have to split words at the end.

Continue on a separate sheet if necessary

**Choose an advert style from far right.** Send this coupon with your name, address, daytime telephone number and a cheque for the total made payable to *Disability Now* to: 6 Market Road, London N7 9PW.

- ☐ Standard lineage advert
- ☐ Semi-display lineage advert
- ☐ Box lineage advert

DN Extra reserves the right to edit advertisements if necessary. Completion of this form does not guarantee inclusion in a particular issue. **Sorry no refunds.**

**CRAFTMATIC ORTHOPAEDIC BED**, massage and adjustable features. As new, £450 ono. Tel: 07952 767843 or 01903 230627.

**DELTA TILT-IN-SPACE** chair by Kirton with gas action adjustment. Cost over £1,000, used only for two weeks, will accept £600 to go to a charity; so no offers please. Tel: 01929 462805 (South Dorset)

#### • Suction units

**ESCHMANN PORTABLE SUCTION** UNIT 240 volts, uses disposable liners. Used for 2 months. Some spare liners & suction tube available. Cost £700 Sell £300 ono. Tel: 01509 814424 or mob: 07711 112938 (Leics).

#### • Computer

**X SPEECH OUTPUT COMPUTER** with various programmes. Can be programmed to suit personal needs. 3 years extended warranty still to run. Cost £7,000 plus. Tel: 01509 814424 or mob: 07711 112938 for full specification and price. (Leics).

#### • Wanted

**1/2 BEDROOM FLAT** with wheelchair access in North London, preferably Camden Borough, for six month period from May/June. Tel daytime: 07973 379386 or evening: 020 7263 3939.

**PHYSIOTHERAPY ASSISTANT REQUIRED.** Energetic individual required to assist young disabled professional with physiotherapy programme. The position is ideal for an individual in the Clapham SW4 area looking for local part-time work. Prior knowledge and experience are not essential but always a bonus. The successful candidate will be required for a total of 2hrs 20mins per week. Rates of pay are £8 ph. If interested call Diego on 07930 490973 or email [diego004@yahoo.com](mailto:diego004@yahoo.com)

**MIKE, 50, QUAD**, cp, gsoh, requires 2 helpers, 90 hours a month. Interests inc travel model vehicles motoring and much more. Duties include washing, shaving, bathing, cleaning etc. Ideal candidate 30 to 60, smart, articulate, organised who will demonstrate reliability, commitment, honesty & confidentiality. Further info on request. Box no 272 or email: [michaeljohn3@btopenworld.com](mailto:michaeljohn3@btopenworld.com)

#### Lift

**AUTOCHAIR (LIFT) FREE!!!** To be taken (as seen) at buyer's expense. Tel: 0115 983 0930 (Nottingham).



## Security Industry Authority

The Security Industry Authority (SIA) is an independent body, set up by the Government under the terms of the Private Security Industry Act 2001. The act brings into force a licensing system for people working in certain sectors of the private security industry in England and Wales. As well as issuing licences, the SIA is responsible for raising standards of training and professionalism across the industry and reassuring the public by preventing unsuitable people from working in the private security industry.

## INVESTIGATORS

**Opportunities nationwide - Home-based**

**£26k - £34k inclusive London**

**£23k - £31k inclusive outside London**

You will play a key part in ensuring compliance and best practice within the industry as you liaise with security firms, advising them of their legal obligations and helping them to meet the requirements of the Private Security Industry Act. At the same time, you will liaise with the police, local authorities and other key stakeholders, using your outstanding interpersonal and negotiating skills to convince them of the benefits of working closely with us.

Compliance or enforcement experience would be an advantage, but it is also your personality, communication skills and commitment that will count above all. We need skilful facilitators who can run workshops, holding their own in sometimes challenging situations, deliver outstanding service and really communicate our vision, whilst managing their own workload and preparing detailed, coherent reports for senior management.

In return, you may expect an exceptionally varied and stimulating workload and a comprehensive package of benefits.

These home-based roles will require regional travel and a flexible approach. Due to the nature of the industry the role may require some evening and weekend working and team members may be required to work outside their chosen region (by prior arrangement).

**For further details and to apply online, please visit [www.capitaras.co.uk/sia](http://www.capitaras.co.uk/sia) Completed application forms should be returned by 22nd April 2004. Please quote reference B7616 in all correspondence.**

**For further information regarding the SIA, please consult our website [www.the-sia.org.uk](http://www.the-sia.org.uk)**

**The SIA is an equal opportunity employer. We welcome applications from candidates regardless of ethnic origin, religious belief, gender, sexual orientation, disability or any other relevant factors.**



**CAPITA RAS**  
[www.capitaras.co.uk](http://www.capitaras.co.uk)

## DISCLAIMER

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## HOW TO REPLY

**To reply to a personal ad indicate the Box Number and mark the envelope Private and Confidential. If you do not it will be opened. Send it to DN, address on page 2.**

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